

নং	পদের নাম	সংখ্যা	বেতন (মোদি রিয়ার)	যোগ্যতা ও অভিজ্ঞতা
1	MECHANICAL SUPERVISOR	15	3,900 - 4,400	Shall have diploma with Min. 8 Years of Experience or Degree in mechanical engineering with 5 Years of Experience. Mechanical maintenance, installation, and troubleshooting. Leadership and team supervision. Ability to read mechanical drawings, P&IDs, and manuals. Planning and coordination of maintenance activities. Age Limit – 45 years
2	MECHANICAL FOREMAN	5	2,800 - 3,000	Shall have diploma with Min 5 Years experience / Industrial school training (ITI) in mechanical engineering with 8 years' experience. Mechanical maintenance, installation, and troubleshooting. Leadership and team supervision. Ability to read mechanical drawings, P&IDs, and manuals. Planning and coordination of maintenance activities. Age Limit – 48 years
3	MILLWRIGHT	50	1,800 - 2,000	Trade Certificate / Industrial school training (ITI) in Millwright with 8 years' experience. Install, dismantle, align, and maintain rotating and static equipment. Work on pumps, compressors, turbines, gearboxes, conveyors, and motors. Age Limit – 42 years
4	SR. MILLWRIGHT	10	2,100 - 2,300	Shall have diploma with Min 5 Years experience / Industrial school training (ITI) in mechanical engineering with 10 years' experience. Age Limit – 45 years
5	PIPE FITTER	50	1,300 - 1,500	Trade Certificate / Industrial school training (ITI) in pipe fitter with 2 years' experience. Perform pipe cutting, fitting, and installation. Work with Carbon Steel, Stainless Steel, and Alloy Steel pipes. Age Limit – 40 years
6	RIGGER III	12	1,300 - 1,500	Rigger certification level 3. Perform rigging, lifting, and moving of heavy equipment and materials. Use wire ropes, chain blocks, slings, shackles, and hooks safely. 5 years Experience. Age Limit – 40 years
7	CONVEYOR TECHNICIAN	15	1,800 - 2,000	Conveyor technicians should have minimum 8-10 years experience of maintenance Belt conveyors. Maintain rollers, idlers, pulleys, gearboxes, and drive units. Age Limit – 40 years

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8	RIGGER II	10	1,800 - 2,000	Rigger certification level2. Perform rigging, lifting, and moving of heavy equipment and materials. Use wire ropes, chain blocks, slings, shackles, and hooks safely. 5 years Experience. Age Limit – 40 years
9	DRIVER	10	1,000 - 1,100	Valid Driving License for the vehicle type (Light, Heavy, or Forklift as required). Minimum 2–5 years of experience as a driver, preferably in industrial or site-based projects Age Limit – 40 years
10	DRAFTSMAN	10	1,800 - 2,000	Diploma / Certificate in Drafting or Engineering. Minimum 5–10 years of experience as a Draftsman with autocad. Prepare and revise 2D & 3D drawings as per project requirements. Nndevelop GA drawings, shop drawings, as-built drawings, and isometrics. Age Limit – 42 years
11	TOOLKEEPER	10	1,200 - 1,400	Basic knowledge of maintenance and safety requirement of tools and lifting, rigging equipments, power tools and precision measuring and testing equipment's like chain pulley blocks, hydraulic jacks, torque wrenches, small grinding and drilling machines Slings and D shekels, micro meters etc. Shall have around 6-8 years of experience in process/fertilizer/petrochemical industry. Acceptable knowledge of written and spoken English. Age Limit – 40 years
12	STORE KEEPER	05	1,200 - 1,400	Basic knowledge of maintenance and safety requirement of tools and lifting, rigging equipments, power tools and precision measuring and testing equipments like chain pulley blocks, hydraulic jacks, torque wrenches, small grinding and drilling machines Slings and D shekels, micro meters etc. Shall have around 6-8 years of experience in process/fertilizer/petrochemical industry. Acceptable knowledge of written and spoken English. Age Limit – 40 years
13	MATERIAL MAN	05	2,000 - 2,200	High School / Technical Certificate (preferred). Minimum 2–5 years of experience as Material Man or in warehouse/material handling. Receive, inspect, and store materials, tools, and equipment. Track material consumption, shortages, and excess stock. Age Limit – 40 years.
14	VULCANIZING MAN	10	1,300 - 1,500	Vulcanizing should have minimum 8-10 years' experience of maintenance Belt conveyors. Belt vulcanizing activities including preparations for belt replacement , slicing , heating , trial run . Age Limit – 40 years
15	DOCUMENT CONTROLLER	05	1,600 - 1,800	Diploma / Bachelor's degree in Engineering, Management, or relevant field. Minimum 3–6 years of experience as a Document Controller (Office 365, PBI) Age Limit – 35 years
16	CONVEYOR SUPERVISOR	05	3,900 - 4,400	Shall have diploma with Min 10 Years experience / Bachelor's degree with 05 years' experience. Supervise the operation, maintenance, and repair of conveyor systems. Lead a team of conveyor technicians and operators. Ensure proper installation, alignment, and tensioning of belts. Age Limit – 45 years
17	FABRICATION SUPERVISOR	10	4,000 - 4,200	Shall have diploma with Min 5 Years experience / Industrial school training (ITI) in mechanical engineering with 10 years' experience. Age Limit – 45 years
18	FIRE WATCH	10	1,100 - 1,300	Fire safety awareness. Ability to identify fire hazards and risks Knowledge of firefighting equipment and procedures. Good communication and alertness. Ability to follow instructions and safety protocols .Age Limit – 40 years
19	WELDER (6G CARBON STEEL) MIG& TIG	25	1,600 - 2,200	Welders shall be qualified as per ASME SEC IX (6G) for carbon steel and shall hold a valid welder card issued by a reputable third party agency. He should be able to perform high pressure welding of X ray quality. GMAW (MIG) and GTAW (TIG) welders are mandatory. Welders should have experience in welding of austenitic / duplex steels / dissimilar steels, Chrome Moly. Steels and cast Irons. Age Limit – 40 years

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20	FABRICATOR	151	1,400 - 1,800	Shall have diploma with Min 5 Years experience / Industrial school training (ITT) in mechanical engineering with 10 years' experience. Age Limit – 40 years
21	HVAC SUPERVISOR	10	3,500 - 3,700	Trade Certificate / ITI / Diploma in HVAC, Mechanical, or Refrigeration. Minimum 5-10 years of experience in HVAC systems, with at least 2-3 years in a supervisory role. Supervise and coordinate the installation, maintenance, and repair of HVAC systems. Lead a team of HVAC technicians and assistants. Age Limit – 40 years
22	BUILDING MAINTANACE SUPERVISOR	5	3,500 - 3,700	Shall have diploma with Min 10 Years experience / Bachelor's degree with 05 years' experience. In Building Maintenance Supervisor. Supervise and coordinate maintenance activities across all building systems including electrical, plumbing, HVAC, carpentry, and general repair. Age Limit – 45 years
23	INSPECTION ENGINEER LIFTING & MOBILE EQUIPMENT	5	4,300 - 4,500	Bachelor's degree in Mechanical Engineering, Industrial Engineering, or equivalent. Minimum 5-10 years of experience in inspection of lifting and mobile equipment. Inspect, test, and certify lifting equipment including cranes, hoists, forklifts, and winches. Ensure mobile equipment (excavators, loaders, trucks, and other machinery) complies with safety and operational standards. Age Limit – 40 years
24	HVAC TECHNICAIN GRADE A	5	2,100 - 2,300	Trade Certificate / ITI / Diploma in HVAC, Mechanical, or Refrigeration. Minimum 5-10 years of experience in HVAC systems (Grade A) Install, maintain, and repair HVAC systems (air conditioning, ventilation, and refrigeration units). Troubleshoot and repair compressors, chillers, cooling towers, pumps, and air handling units (AHU). Carry out preventive maintenance (PM) and corrective maintenance (CM). Age Limit – 40 years
25	HVAC TECHNICAIN GRADE B	2	2,100 - 2,300	Trade Certificate / ITI / Diploma in HVAC, Mechanical, or Refrigeration. Minimum 5-10 years of experience in HVAC systems (Grade B) Install, maintain, and repair HVAC systems (air conditioning, ventilation, and refrigeration units). Troubleshoot and repair compressors, chillers, cooling towers, pumps, and air handling units (AHU). Carry out preventive maintenance (PM) and corrective maintenance (CM). Age Limit – 40 years
26	HVAC TECHNICAIN GRADE C	5	2,100 - 2,300	Trade Certificate / ITI / Diploma in HVAC, Mechanical, or Refrigeration. Minimum 5-10 years of experience in HVAC systems (Grade C) Install, maintain, and repair HVAC systems (air conditioning, ventilation, and refrigeration units). Troubleshoot and repair compressors, chillers, cooling towers, pumps, and air handling units (AHU). Carry out preventive maintenance (PM) and corrective maintenance (CM). Age Limit – 40 years
27	BUILDING MAINTANACE ELECTRICIAN	5	1,000 - 1,100	Diploma in Electrical. Minimum 5-10 years of experience in building or industrial electrical maintenance. Electrical installation, maintenance, and troubleshooting. Knowledge of wiring, panels, lighting, and motor systems. Ability to read electrical drawings and schematics. Age Limit – 40 years
28	BUILDING MAINTANACE PLUMBER	5	1,000 - 1,100	Trade Certificate / ITI in Plumbing. Minimum 5-8 years of experience in building or industrial plumbing maintenance. Knowledge of water supply, drainage, and pipefitting standards. Age Limit – 40 years
29	BUILDING MAINTANACE MESSON	5	1,000 - 1,100	Minimum 5-10 years of experience in building maintenance or construction. Perform masonry work for maintenance and repair of buildings. Repair walls, floors, ceilings, and partitions using bricks, blocks, or concrete. Maintain and repair plaster, tiles, and concrete surfaces. Age Limit – 40 years

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30	BUILDING MAINTANANCE MULTI TECHNICIAN	3	1,600 - 1,800	Diploma in Mechanical, Electrical, or Multi-Skill Building Maintenance. Minimum 8 years of experience in building maintenance. Perform maintenance and repair tasks across multiple building systems including electrical, plumbing, HVAC, and carpentry. Age Limit – 40 years
31	INSTRUMENT SUPERVISOR	3	4,500 - 4,700	Diploma / Bachelor in Instrumentation, Electronics, or Electrical Engineering . Minimum 5–10 years of experience in instrumentation in Oil & Gas or Industrial projects. Experience supervising a team of technicians. Knowledge of DCS, PLC, field instruments, and calibration procedures . Age Limit – 45 years
32	INSTRUMENT TECHNICAIN	40	1,800 - 2,000	Diploma with 7years experience in Instrument Technicain . Install, maintain, and troubleshoot field instruments, transmitters, sensors, and control valves. Perform calibration, loop checks, and functional testing of instrumentation equipment. Age Limit – 40 years
33	INSTRUMENT ENGINNER - SPECHILIST	5	5,500 - 6,000	Shall have diploma with Min 5 Years experience / Industrial school training (ITI) in mechanical engineering with 10 years' experience. Age Limit – 40 years
34	ELECTRICAL SUPERVISOR	5	3,500 - 3,700	Shall have diploma with Min 5 Years experience / Industrial school training (ITI) in mechanical engineering with 10 years' experience. Age Limit – 45 years
35	ELECTRICAL TECHNICIAN	25	1,600 - 1,800	Diploma in Electrical. Minimum 5–10 years of experience in Electrical Technician. Electrical installation, maintenance, and troubleshooting. Ability to read and interpret electrical drawings and schematics. Knowledge of motors, panels, transformers, and protective devices. Age Limit – 45 years
36	ELECTRICAL ENGINNER - SPECHILIST	5	5,000 - 5,500	Shall have diploma with Min 5 Years experience / Industrial school training (ITI) in mechanical engineering with 10 years' experience. Age Limit – 45 years
37	HOUSKEEPING SUPERVISOR	10	1,800 - 2,000	Team leadership and supervision. Knowledge of cleaning tools, chemicals, and procedures. Ability to maintain records and reports. Good communication and coordination skills. Safety awareness and adherence to HSE standards. Age Limit – 45 years
38	INDUSTRIAL HELPER	150	1,000 - 1,100	Shall have basic technical knowledge and experience of minimum 5 years in continuous process industry. Shall have acceptable English (Spoken). Age Limit – 40 years
39	PERMIT RECEIVER	10	1,300 - 1,500	Understanding of permit-to-work procedures . Safety awareness and adherence to HSE rules. Communication and coordination with team members and supervisors. Ability to read and understand permit documents . Attention to detail and responsibility Age Limit – 40 years
40	SAFETY OFFICER	10	2,700 - 2,900	Shall have diploma in industrial Safety from recognized institution with OSHA certification in safety. Shall have acceptable English (Spoken/Written). Age Limit – 40 years

****সুযোগ-সুবিধা ও শর্তাবলী:**

১. ডিউটি: ৮ ঘন্টা + ওভার টাইম (৬দিন)।
২. চুক্তির মেয়াদ: ২ বছর।
৩. খাবার, বাসস্থান, পরিবহন, চিকিৎসা ও ইকামা কোম্পানী প্রদান করিবে।